<table>
<thead>
<tr>
<th>Award</th>
<th>Requirement</th>
<th>Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>Xyngular Passport &amp; Branded Luggage Tag</td>
<td>6,000QV</td>
<td>Member receives a Xyngular Passport booklet and luggage tag.</td>
</tr>
<tr>
<td>Xyngular HQ Sundance Retreat</td>
<td>10,000QV</td>
<td>Airfare for two to Xyngular Corporate Headquarters and two nights accommodations at the famous Sundance Resort.</td>
</tr>
<tr>
<td>$500 Event Award</td>
<td>15,000QV</td>
<td>$500 cash award given at the next Xyngular event.</td>
</tr>
<tr>
<td>Director Invitational</td>
<td>20,000QV</td>
<td>Airfare and two night’s hotel to the Director Invitational. Includes special one-on-one business building session with a member of Xyngular’s management team.</td>
</tr>
<tr>
<td>$1,000 Event Award</td>
<td>30,000QV</td>
<td>$1000 cash award given at the next Xyngular event.</td>
</tr>
<tr>
<td>Business Builder Trip</td>
<td>40,000QV</td>
<td>A trip anywhere Xyngular does business. Includes airfare, 3 nights hotel accommodations, and $600 for expenses.</td>
</tr>
<tr>
<td>50K Getaway</td>
<td>50,000QV</td>
<td>A luxurious 7-day cruise for two with balcony cabin. Includes airfare credit of $500.</td>
</tr>
<tr>
<td>Executive Retreat</td>
<td>100,000QV</td>
<td>Exotic trip including airfare for two and five nights hotel. Destinations change regularly.</td>
</tr>
<tr>
<td>Sundance Mentor Trip</td>
<td>150,000QV</td>
<td>Return trip to Xyngular Corporate Headquarters and the Sundance Resort to participate as a trainer/mentor. Includes airfare for two, and four nights accommodations.</td>
</tr>
<tr>
<td>South Pacific Expedition</td>
<td>250,000QV</td>
<td>Deluxe trip to the South Pacific for two. Includes airfare and 6 nights accommodations.</td>
</tr>
<tr>
<td>Mediterranean Cruise</td>
<td>500,000QV</td>
<td>The pinnacle of the Xyngular Passport Program. Includes airfare and 10-day cruise for two in the Mediterranean.</td>
</tr>
</tbody>
</table>

For complete Passport Program award and qualification information, please continue to the next pages.
Xyngular Passport and Branded Luggage Tag

Requirement: 6,000QV
Rules and Regulations:
• Member receives a Xyngular Passport booklet and a branded luggage tag.
• Passport and a branded luggage tag typically given away at Sundance Retreat.

Xyngular HQ Sundance Retreat

Requirement: 10,000QV
Rules and Regulations:
• Award includes airfare and accommodations for two nights for Member and a guest (spouse, partner, or close family member) a tour of Xyngular corporate headquarters, intimate business training, select meals, and handpicked activities at the Sundance Resort in Utah.
• Includes transportation from SLC airport to Sundance Resort (and back).
• Members outside of North America receive airfare and two night’s accommodations for one person.
• Cancellation Period: Retreat cannot be canceled for credit after airfare and hotel are booked.
• Trip Date: Varies (multiple per year).

$500 Event Award

Requirement: 15,000QV
Rules and Regulations:
• $500 cash given to Member at next Xyngular event (Xyngfling, Xyngfete or Xyngfest).
• Member must register and attend the event to receive cash award.
• Award will be forfeited if Member does not attend one of the next three events after qualifying.

Director Invitational

Requirement: 20,000QV
Rules and Regulations:
• Award includes airfare for Member and a spouse or partner, and two night’s hotel accommodations (single room) and a special one-on-one business building session with a member of Xyngular’s management team.
• Select meals, business training, and activity.
• Transportation from SLC airport to resort and back.
• By invitation only. Xyngular will extend personal invitations to all qualifiers.
• Cancellation Period: cannot be canceled for credit after airfare and hotel are booked.
• Trip Date: Varies (multiple per year).

$1,000 Event Award

Requirement: 30,000QV
Rules and Regulations:
• $1,000 cash given to Member at next Xyngular event (Xyngfling, Xyngfete or Xyngfest).
• Member must register and attend the event to receive cash award.
• Award will be forfeited if Member does not attend one of the next three events after qualifying.

Business Builder Trip

Requirement: 40,000QV
Rules and Regulations:
• Award includes airfare and three night’s hotel accommodations for one, and $600 for business expenses.
• Location: any domestic or international destination where Xyngular is officially open for business.
• Xyngular management team member will accompany Member when possible.
• Member must provide Xyngular with 30 day notice prior to trip to ensure flight and hotel availability.
• Member needs to provide Xyngular with an itinerary of planned meetings and activities for trip.
• Cancellation Period: cannot be canceled for credit after airfare and hotel are booked.
• Trip Date: Determined by Xyngular and qualifying Member.

50K Getaway

Requirement: 50,000QV
Rules and Regulations:
• Award includes airfare credit of $500 and accommodations for seven nights for Member and a
To qualify for a level in the Passport Program, a Member must hit the requirement for 2 consecutive calendar months.

To redeem an award for Sundance HQ Retreat – 50k Getaway, Member must be within two rank levels of the requirement for the award on the last qualification month. To redeem Executive Retreat and higher, Member must be within one rank level of the requirement for the award.

Members that are not able to attend their award trip on the scheduled date are not guaranteed attendance on a future trip. Xyngular will attempt to accommodate though at its discretion.

Members that cancel after the standard cancellation deadlines (as listed above) will forfeit their eligibility for the award.

All Members must be active and in good standing with Xyngular at the time of the award in order to maintain award eligibility.

Executive Retreat
Requirement: 100,000QV
Rules and Regulations:
- Award includes airfare for Member and a guest (spouse, partner or close family member) and five night’s hotel accommodations in exotic location (location varies).
- Most meals and activities for this award are covered by Xyngular.
- Cancellation Period: cannot be canceled for credit after airfare and hotel are booked.
- Trip Date: Spring.

Sundance Mentor Trip
Requirement: 150,000QV
Rules and Regulations:
- Award includes airfare for Member and a guest (spouse, partner or close family member) and four nights’ accommodations at the Sundance Resort in Utah.
- Includes transportation to and from airport (or Member may book a rental car at their own expense).
- Special activity with a member of the Sales Team and one-on-one business review with member of the Executive Team.
- Member will participate in Sundance HQ Retreat as a special guest trainer.
- To be eligible, Member must have already attended Executive Retreat and maintain 100,000QV.
- Cancellation Period: cannot be canceled for credit after airfare and hotel are booked.
- Trip Date: Determined by Xyngular and qualifying Member.

South Pacific Expedition
Requirement: 250,000QV
Rules and Regulations:
- Award includes trip for two (spouse, partner or close family member) and 6 nights’ accommodations to a South Pacific destination.
- Cancellation Period: cannot be canceled for credit after airfare and hotel are booked.
- Trip Date: Determined by number of qualifiers.

Mediterranean Cruise
Requirement: 500,000QV
Rules and Regulations:
- Award includes airfare and 10 nights’ accommodations for Member and a guest (spouse, partner, or close family member) on a Mediterranean cruise ship.
- Cancellation Period: cannot be canceled for credit after airfare and hotel are booked.
- Trip Date: Determined by number of qualifiers.

General Passport Program Rules and Qualification Information

- To qualify for a level in the Passport Program, a Member must hit the requirement for 2 consecutive calendar months.
- To redeem an award for Sundance HQ Retreat – 50k Getaway, Member must be within two rank levels of the requirement for the award on the last qualification month. To redeem Executive Retreat and higher, Member must be within one rank level of the requirement for the award.
- Members that are not able to attend their award trip on the scheduled date are not guaranteed attendance on a future trip. Xyngular will attempt to accommodate though at its discretion.
- Members that cancel after the standard cancellation deadlines (as listed above) will forfeit their eligibility for the award.
- All Members must be active and in good standing with Xyngular at the time of the award in order to maintain award eligibility.
- For awards that are given for “two,” the qualifying Member can bring a spouse, partner or close family member, except Director Invitational which may only be a spouse or partner. Please note that children cannot attend business meetings, even when accompanying a qualifying Member.
- Passport Program Awards are non-transferable and Xyngular only covers the costs of the qualifying Member (not a guest), unless otherwise noted.
- Beginning with the 50 K Getaways (50,000QV), award trips may be re-attended by qualifiers at their expense. A minimum 90 day notice to Xyngular prior to re-attending is required.
- Reward trips are limited to one per household and/or partnership.
- All money and equivalent award values are reported to your government tax/tariff agency as required by law.
- All rules and awards are subject to change.

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