

# Global Compensation at a Glance

## 6 Ways to Get Paid



### 1 Retail Sales

	30PV	120PV
Wholesale	\$36.00	\$136.00
Retail	\$44.95	\$179.80
Profit	\$8.95	\$43.80

### 2 Residual Earnings (Unilevel Commissions)

Level	360PV	120PV	30PV	
1	\$36	\$12	\$3	Available with 30PV
2	\$24	\$8	\$2	Available with 120PV
3	\$15/\$18	\$5/\$6	\$1	Available w/120PV + 500GV in 7 Levels
4	\$18	\$6	\$1	Available w/120PV + 2,000GV in 7 Levels
5	\$18	\$6	\$1	Available w/120PV + 5,000GV in 7 Levels
6	\$18	\$6	\$1	Available w/120PV + 10,000GV in 7 Levels
7	\$15	\$5	\$1	Available w/120PV + 15,000GV in 7 Levels
8	\$15	\$5	\$1	Available w/120PV + 20,000GV in 7 Levels

### 3 Rapid Rewards

Level	360PV	120PV	30PV
1	\$72	\$24	\$6
2	\$36	\$12	\$3
3	\$24	\$8	\$2
4	\$18	\$6	\$2

### 4 Quick Start Bonus

+ 
 



 within first 4 weeks = \$100

### 5 12% Corporate Sales Pools

Sales Pool	GV*	XV†	Payout
<b>Manager</b>	2,000	30,000	1% of total corporate volume
Silver	6,000	40,000	1% of total corporate volume
Gold	10,000	50,000	1% of total corporate volume
Platinum	15,000	75,000	1% of total corporate volume
<b>Director</b>	20,000	100,000	1% of total corporate volume
Silver	30,000	200,000	1% of total corporate volume
Gold	40,000	300,000	1% of total corporate volume
Platinum	50,000	500,000	1% of total corporate volume
<b>Executive</b>	100,000	1,000,000	1% of total corporate volume
Silver	200,000	2,000,000	1% of total corporate volume
Gold	300,000	3,000,000	1% of total corporate volume
Platinum	500,000	5,000,000	1% of total corporate volume

} 12%

### 6 Executive Bonuses

Bonus	GV*	Bonus Amount	Paid Out Over
\$100,000 Gold Executive Bonus	400,000	\$100,000	12 Months
\$250,000 Platinum Executive Bonus	750,000	\$250,000	18 Months
\$500,000 Platinum Executive Bonus	1,500,000	\$500,000	24 Months
\$1,000,000 Platinum Executive Bonus	3,000,000	\$1,000,000	24 Months



**Plus:** Free Travel, Recognition Rewards & more

\* GV = Group Volume † XV = Xyngular Volume

# Global Compensation Plan

## 6 Ways to Get Paid



### 1 Retail Sales

The first way to earn is through Retail Sales. You receive retail profits when you purchase the product at wholesale and sell it at retail. This is done easily through your own Xyngular website without ever touching the product. You never have to stock or deliver any product.

	30PV	120PV
Wholesale	\$36.00	\$136.00
Retail	\$44.95	\$179.80
Profit	\$8.95	\$43.80

### 2 Residual Earnings (Unilevel Commissions)

The second way to earn is through long term Residual Earnings. Our 8 level unilevel compensation plan provides a powerful residual income opportunity and is one of the most generous unilevel plans in the industry. You are paid on product purchased anywhere in your eight levels month after month.

Level	360PV	120PV	30PV	
1	\$36	\$12	\$3	Available with 30PV*
2	\$24	\$8	\$2	Available with 120PV*
3	\$15/\$18 <sup>†</sup>	\$5/\$6 <sup>†</sup>	\$1 <sup>†</sup>	Available w/120PV + 500GV in 7 Levels <sup>‡</sup>
4	\$18 <sup>†</sup>	\$6 <sup>†</sup>	\$1 <sup>†</sup>	Available w/120PV + 2,000GV in 7 Levels <sup>‡</sup>
5	\$18 <sup>†</sup>	\$6 <sup>†</sup>	\$1 <sup>†</sup>	Available w/120PV + 5,000GV in 7 Levels <sup>‡</sup>
6	\$18 <sup>†</sup>	\$6 <sup>†</sup>	\$1 <sup>†</sup>	Available w/120PV + 10,000GV in 7 Levels <sup>‡</sup>
7	\$15	\$5	\$1	Available w/120PV + 15,000GV in 7 Levels <sup>‡</sup>
8	\$15	\$5	\$1	Available w/120PV + 20,000GV in 7 Levels <sup>‡</sup>

**Dynamic Compression:** if an XD (Xyngular Distributor or Premier Customer) does not purchase any product within a 2 month period, that level will compress. The Distributor will also be moved to the bottom of the Xyngular line. After 3 months of no personal volume the Distributorship will be removed from the Distributor organization.

\* PV = personal volume

<sup>†</sup> Managers and above receive \$1.50 for every 30PV, \$6 for every 120PV and \$18 for every 360PV on levels 3-6

<sup>‡</sup> GV = the total volume in 7 levels of the XDs sponsorship line or unilevel

### 3 Rapid Rewards

The third way to earn is through the Rapid Rewards Bonus. Xyngular has taken the first four levels of the unilevel plan and almost doubled them on all first time purchases. Each time you enroll a new Distributor, you receive a Rapid Rewards Bonus on their first calendar month's orders. You can also earn Rapid Rewards on up to three additional levels below your personally sponsored Distributor.

Level	360PV	120PV	30PV	
1	\$72	\$24	\$6	Available with 120PV & active Autoship of 120PV
2	\$36	\$12	\$3	Available with 120PV & active Autoship of 120PV
3	\$24	\$8	\$2	Available with 360PV & active* Autoship of 120PV
4	\$18	\$6	\$2	Available with 360PV & active* Autoship of 120PV

Customers and Distributors with 30PV and an active Autoship of 30PV will receive 1/2 of the first level Rapid Rewards. The other 1/2 will be paid to the first fully qualified upline Distributor.<sup>1</sup>

To qualify for the Rapid Rewards Program, the XD needs the qualifying volume listed above in a calendar month. A \$2.00 check charge will be assessed on all commission and bonus checks with a minimum check amount of \$20.00. Retail Profits, Rapid Rewards and Residual Earnings are paid daily.

\* Active means an XD has a valid Autoship in place and has purchased at least 120PV in the previous month or the current month. To qualify for Rapid Rewards levels 3 and 4, the XD must purchase 360PV in a calendar month.

<sup>1</sup> To continue to fully qualify for Rapid Rewards the XD must maintain at least an Autoship of 120PV.

## 4 Quick Start Bonus

The fourth way to earn is through Xyngular's generous Quick Start Bonus. The Quick Start Bonus allows you to earn an additional \$100 for simply enrolling in Xyngular, ordering 120PV or more of products and getting 4 others to do the same within your first 30 days in the business.



## 5 12% Corporate Sales Pools

The fifth way to earn is through the Corporate Sales Pools. As a Distributor you get to share in the product sales of the entire company. As the company grows, and your volume grows, so does your opportunity to participate in that growth.

Sales Pool	GV*	XV†	Payout
<b>Manager</b>	2,000	30,000	1% of total corporate volume
Silver	6,000	40,000	1% of total corporate volume
Gold	10,000	50,000	1% of total corporate volume
Platinum	15,000	75,000	1% of total corporate volume
<b>Director</b>	20,000	100,000	1% of total corporate volume
Silver	30,000	200,000	1% of total corporate volume
Gold	40,000	300,000	1% of total corporate volume
Platinum	50,000	500,000	1% of total corporate volume
<b>Executive</b>	100,000	1,000,000	1% of total corporate volume
Silver	200,000	2,000,000	1% of total corporate volume
Gold	300,000	3,000,000	1% of total corporate volume
Platinum	500,000	5,000,000	1% of total corporate volume

**12%**

\* GV (Group Volume) = the total volume in 7 levels of the XDs sponsorship line or unilevel.

† XV (Xyngular Volume) = ALL of the volume of every XD (Xyngular Distributor or Premier Customer) who joined after you in Xyngular.

The 1% sales pool is 1% of the TOTAL Corporate Volume for the month. For example, if the total corporate volume is \$10,000,000 for the month then 12% of \$10,000,000 or \$1,200,000 is paid out in the 12 sales pools. You share in as many of those 12 sales pools as you have qualified for. You must have at least 120PV in the month to qualify for these pools.

Only 60% of the required GV for a level may be counted from any leg to qualify for titles, contests, and sales pools.

(For example: Of the 2,000GV required to reach the Manager level, an XD can use up to 1,200GV (60% of the 2,000) from every leg in their organization. If one leg has 1,500 in volume, 1,200 of the 1,500 will apply toward qualification. If another leg has 1,200 in volume, all of the 1,200 will apply toward qualification.)

The Manager, Silver Manager, Gold Manager & Platinum Manager pools are divided equally among all XDs who qualify for each of those pools.

The four Director sales pools are divided on a pro-rata basis with the maximum GV counted for each pool as follows:

- Maximum GV for Director Sales Pool= 29,999
- Maximum GV for Silver Director Sales Pool= 39,999
- Maximum GV for Gold Director Sales Pool= 49,999
- Maximum GV for Platinum Director Sales Pool= 99,999

The four Executive sales pools are divided on a pro-rata basis for all the XDs who qualify for each of those pools.

(For example: The XD with the highest volume in their GV levels 1 through 7 will receive the largest portion in each of the four Executive sales pools for which the XD is qualified.)

## 6 Executive Bonuses

The sixth way to earn is through the extremely lucrative Executive Bonus Program. These bonuses reward the top achievers in Xyngular with payouts potentially exceeding 1 million dollars!

Bonus*	GV (Group Volume)	Bonus Amount	Paid Out Over
\$100,000 Gold Executive Bonus	400,000	\$100,000	12 Months
\$250,000 Platinum Executive Bonus	750,000	\$250,000	18 Months
\$500,000 Platinum Executive Bonus	1,500,000	\$500,000	24 Months
\$1,000,000 Platinum Executive Bonus	3,000,000	\$1,000,000	24 Months

\* To qualify, the Distributor needs to hit the required GV for two consecutive months. Only 60% of the required GV can come from any one leg and there is no XV requirement. The bonus is paid in equal installments for the specified time period. If a qualified Distributor's GV drops below 90% of the required GV, the payment would cease for that month.

**Plus:** Free Travel, Recognition Rewards & more